PUNJAB AGRICULTURAL UNIVERSITY, LUDHIANA
ADVERTISEMENT NO.02/2023, Last date: 18.07.2023

Applications are invited from the eligible candidates for the following posts. **The candidates are required to fill the application form for the posts mentioned at Sr. No. 1 to 14 through the link given at PAU official website (www.pau.edu) and deposit the prescribed fee (non-refundable) as mentioned below against each post through Electronic Mode only after which they will be able to download the filled application form. The candidate has to take print of the filled application form and submit the same** (alongwith self-attested copies of qualification certificates, experience, testimonials, summary of qualifications and all other relevant documents etc.) **with fee payment receipt** either by post or by hand in the office(s) mentioned against the posts by the **last date i.e. 18.07.2023 up to 1.00 p.m.**

The eligible candidates are required to **apply in offline mode only for the posts mentioned at Sr. No. 15 to 21** and the application forms for these posts are obtainable from the concerned offices as per detail given below. **The last date of receipt of application forms is 18.07.2023 up to 1.00 p.m.**

SN.	Name of the post	Name of the Office to submit the forms	Application Processing fee including GST (Non-refundable)
Posts at KVKs			
1.	Deputy Director (Trg.) (at Outstations)	Room No. 58, Office of Registrar, Thapar Hall, PAU, Ludhiana	Rs. 1298/-
2.	Assistant Professor (Home Science) (at Outstation)	-do-	Rs. 1298/-
3.	Assistant Professor (Fruit Science) (at Outstation)	-do-	Rs. 1298/-
4.	Assistant Professor Plant Protection (Entomology) (at Outstation)	-do-	Rs. 1298/-
5.	Assistant Professor (Animal Science) (at Outstation)	-do-	Rs. 1298/-
6.	Assistant Professor (Soil Science) (at Outstation)	-do-	Rs. 1298/-
7.	Assistant Professor (Vegetable Science) (at Outstation)	-do-	Rs. 1298/-
8.	Assistant Professor (Plant Pathology) (at Outstation)	-do-	Rs. 1298/-
9.	Assistant Professor (Agronomy) (at Outstation)	-do-	Rs. 1298/-
10.	Farm Manager (at Outstation) (03 Posts) (SC-01, Deaf & dumb-01, Gen-01)	Office of Director Extension Education	Rs. 590/-
11.	Assistants at KVKs (at Outstation) (02 posts) (SC-01, VH-01)	Room No. 58, Office of Registrar, Thapar Hall, PAU, Ludhiana	Rs. 590/-
12.	Programme Assistant (Lab. Tech.) (at Outstation) (04 posts) (Gen-01, SC-02, VH-01)	Office of Director Extension Education	Rs. 590/-
13.	Programme Assistant (Computer) (at Outstation) (5 posts) (Gen-03, SC-01, Ex-Serviceman-01)	-do-	Rs. 590/-
14.	Stenographers (G-III) at KVKs (at Outstation)	Room No. 58, Office of Registrar, Thapar Hall, PAU, Ludhiana	Rs. 354/-
SN.	**Name of the post**	**Name of the Office to purchase & submit the forms**	**Application Processing fee including GST (Non-refundable)**
15.	Beldar at KVKs (at Outstation) (19 Posts) (Gen.-11, SC-05, BC-02, VH-01)	Office of Director Extension Education	Rs. 118/-

Posts at PAU Campus/Outstations

16.	Beldar	Director of Research	Rs. 118/-
17.	Chowkidar	Estate Officer	Rs. 118/-
18.	Messenger	Director of Research	Rs. 118/-
19.	Sweeper	Estate Officer	Rs. 118/-
20.	Hostel Boy	Director Students' Welfare	Rs. 118/-
21.	Cook-cum-Chowkidar	Estate Officer	Rs. 118/-

-Sd-
Registrar
Punjab Agricultural University

Important

1. Applications, which are incomplete/ not on the prescribed form/ without prescribed application processing fee/ received after last date shall not be considered. The University shall not be responsible for any postal delay or loss in transit.
2. The appointment against the above posts shall be co-terminus with the schemes (where applicable) in which these are provided.
3. The post mentioned at Sr. No. 1 is a tenurial post for a term of four years and can be up to three terms of four years each as per decision of Board of Management.
4. In service candidates should apply through proper channel. The advance copy of the application alongwith proof of fee must reach by the last date of receipt of application(s).
5. The reservation and age relaxation will be applicable according to Punjab Govt. policy/ instructions/ rules implemented in the Uinversity as per decision of the Board of Management.
6. Candidate's age is to be determined as on 1st January of the year in which the post is being advertised. The age for applying for these posts (except for the posts at Sr. No. 1 to 9) may not less than 18 years and not more than 37 years. The upper age limit will be relaxable upto 45 years in the case of persons already in employment of the Govt. of Punjab/ other State Govt. or Govt. of India.
7. As per decision of the Board of Management vide notification No. 14353 dated 30.10.2018, the relaxation in age will be maximum upto 45 years for the employees who are already engaged in University on contract basis for applying to the non-teaching posts (as per notification No. GSR.33/Const./ART/309/94 dated 4.5.1994 by the Punjab Govt.).
8. The scrutiny of application forms where applicable shall be done after the conduct of the examination/ prescribed test of those candidates who will clear the examination/ test. During the process of scrutiny, the application forms and other relevant documents, original certificates etc. of the candidates shall be examined to determine their eligibility as on the 1st January of 2023.
9. The candidate must fulfill the requisite qualifications of the respective post(s) by the last date of receipt of applications.
10. While making any correspondence with reference to the above recruitment, the candidate must mention his/her contact number and e-mail Address.
11. All the candidates should attach self-attested photo copies of their qualifications (Detail Marks Cards), experience and other relevant documents failing which no mark(s) (wherever applicable) will be awarded to them and they can also be declared ineligible for the post in absence of these documents.
12. No communication for supply of lacking documents shall be made by the University. Rejection of candidature, due to lacking documents/testimonials i.e. educational qualification certificates, valid experience certificates etc. will be the sole responsibility of the candidates. No request for addition of any document or correction in online filled information whatsoever shall be entertained.
13. The complete application form (including copies of the certificates/credentials etc.) should be page numbered and properly tagged, and indexed.
14. No TA/DA will be paid for attending the interview/examination etc.
15. The candidates applying for more than one post should submit separate application form alongwith requisite processing fee for each post.
16. For Group-C posts, the candidate(s) has to pass a qualifying test of Punjabi language equivalent to Matriculation standard with at least fifty per cent (50%) marks, in addition to competitive examination (if any). The test of Punjabi language shall be mandatory qualifying test and failure to secure a minimum of fifty per cent (50%) marks in Punjabi language will disqualify the candidate for being considered in the final merit list of candidates to be selected irrespective of their sores or marks in other papers or the respective exam.
17. For Group-D posts, the candidate(s) has to pass a qualifying test of Punjabi language equivalent to Middle standard with at least fifty per cent (50%) marks, in addition to competitive examination (if any). The test of Punjabi language shall be mandatory qualifying test and failure to secure a minimum of fifty per cent (50%) marks in Punjabi language will disqualify the candidate for being considered in the final merit list of candidates to be selected irrespective of their sores or marks in other papers or the respective exam.
18. If at any stage, it comes to notice/revealed that the candidate has submitted false certificate/degree/used unfair means, he/she will not only be summarily rejected but proceeded against legally as well.
19. The University can increase/decrease or withdraw any post indicated in the advertisement at any stage without giving any reason. No refund of fee will be made to the candidates in case of withdrawal of any post.
20. The corrigendum/addendum, if any, will be issued on our website (www.pau.edu) only.
21. All the updates and notices regarding above posts will be uploaded only on the University website www.pau.edu. Thus the candidates are advised to visit the website on regular basis. No separate information will be sent through post or other means. Any information uploaded on the above mentioned website will be deemed to have reached the candidates and responsibility for not visiting the site and responding thereto in time, will be entirely of the candidates.

Though every care has been taken, yet any mistake crept inadvertently is subject to correction.
Any dispute arising out of anything in connection with this advertisement with the University will be subject to the jurisdiction of the Courts situated at Ludhiana only.

PAY SCALE AND ALLOWANCES :

1.   The pay scales and other conditions for these posts wherever applicable will be as per Punjab Govt. Notification No. 7/ 204/2012-4FP1/ 60 and circular No.7/ 204/2012-4FP1/66 dated 15.1.2015 and letter No. 07/204/2012-4FP1/ 853793/1 dated 4.10.2016 issued by Govt. of Punjab, Finance Deptt. (Finance Personnel-1 branch). Any other instructions issued by the Govt. of Punjab in this regard from time to time will also be applicable.

2.   **All terms & conditions as contained in Punjab Govt. notification no. 25/11/2009-Agri-4(2)/4962 dated 10.05.2023 conveyed by Comptroller, PAU vide memo no. CAU-B(1)/2023/1345-1445 dated 17.05.2023 will be applicable on the posts mentioned at Sr. No. 1 to 9.**

Test Structure & Syllabus of Punjabi language exam for Assistant Professor Level posts under extension side mentioned at Sr. No. 2 to 9 in the advertisement.

The qualifying exam of Punjabi language will be conducted of all the candidates before the interview for the post. The applications of the candidates who will qualify the said exam will only be considered for further process.

1.	Writing of paragraph in Punjabi on given topic (500 words)	20 Marks
2.	Translation of Paragraph/Sentences from English to Punjabi	15 Marks
3.	Choose answers from the given paragraph in Punjabi (5 questions x 3 marks each)	15 Marks
	Total	**50 Marks**

Note:

1. They syllabus of the paper will be related to Agriculture and allied occupations.
2. The candidate will have to score at least 50% marks in said test.

1. **Qualifications for the post of Deputy Director (Trg.) at various KVKs (at outstations).**

   i).   B.Sc. (Agri.)/B.Sc. (Hort.)/B.Sc. (Forestry)/B.Sc.(Med.)/B.Sc.(Hons.).
   ii). Ph.D. degree in any branch of Agriculture and allied science/discipline.
   iii). At least 60% marks at Bachelor level and 65% marks or OCPA of 6.50 out of 10.00 at   Master's level.
   iv). Eight Years' experience in teaching/research/extension education in the relevant area at the level of Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree while in service or otherwise will not be counted towards experience for recruitment).
   v).   Substantial contributions to research/extension and scholarship as evidenced by the quality of research/extension papers published. The candidate has published up to 4 research papers with cumulative NAAS rating not less than 12 and 16 good quality extension articles.
   vi). Must have passed matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board (as first or second language).

   Job Responsibilities:

   i)   To undertake extension /research/teaching activities.
   ii) To take initiative for developing research projects to obtain funding.
   iii) Any other duty that may be assigned from time to time.

   Note 1:   **The appointment to this post shall be co-terminus with the scheme, in which the post is provided.**

   Note 2:   The post is for the tenure of four years and the candidate is eligible for maximum three terms of four years each as per decision taken by the BOM in its 297th meeting held on 19.06.2020.

2. Qualifications for the post of Assistant Professor (Home Science) (at Outstation).

i) B.Sc.(Home Science)/B.Sc (Community Science).

ii) Master's degree in any discipline of Home Science/ Community Science.

iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.

iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/ CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with at least 4.5 NAAS rating or with Clarivate Analytics (CA) impact factor.

v) a) Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board (as first or second language).

b) Proficiency in speaking and writing Punjabi.

The qualifying written exam of Punjabi Language will be conducted before the interview for the post. Those candidate who will score at least 50% marks in the said test will only be called for interview.

Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.

Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET, provided, it has been done with course work as prescribed by the UGC regulations 2009.

OR

The Candidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world as per QS or THE World ranking shall be exempted from NET, **and**

- The candidate has minimum 2 research publications in the journals each with more than 4.5 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3 : In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 4.5+CA impact factor.

Note 4: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.

Note 5: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level.
- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Requirements:

i) To undertake extension education/research/teaching activities.

ii) To take initiative for developing research projects to obtain funding.

iii) Any other duty that may be assigned from time to time.

The appointment to these posts shall be co-terminus with the scheme, in which the posts are provided.

3. Qualifications for the post of Assistant Professor (Fruit Science) (at Outstation).

    i)   B.Sc.(Agri.)/B.Sc(Hort.)/B.Sc(Froestry)/B.Sc(Biotechnology)/B.Sc(Medical)/B.Sc Biotechnology in Plant Sciences/ B.Tech Biotechnology in Plant Sciences

    ii)   Master's degree in   Fruit Science.

    iii)   At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.

    iv)   Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/ CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

    v)   a)   Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board (as first or second language).

             b)   Proficiency in speaking and writing Punjabi.

             The qualifying written exam of Punjabi Language will be conducted before the interview for the post. Those candidate who will score at least 50% marks in the said test will only be called for interview.

Note 1:   A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.

Note 2:   The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET, provided, it has been done with course work as prescribed by the UGC regulations 2009.

<div align="center">OR</div>

The Candidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world as per QS or THE World ranking shall be exempted from NET, **and**

-    The candidate has minimum 2 research publications in the journals each with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3 :   In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4:   Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.

Note 5:   The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level except degree in Basic Science and Social Science discipline.

    - The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

    - The candidates who have done B. Sc. (Biotechnology) in Plant Sciences / B.Tech. Biotechnology in Plant Sciences should have cleared deficiency courses of bachelor's degree in relevant subject(s) during their master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Requirements:

    i) To undertake extension education/research/teaching activities.

    ii) To take initiative for developing research projects to obtain funding.

    iii) Any other duty that may be assigned from time to time.

The appointment to this post shall be co-terminus with the scheme, in which the posts are provided.

4. **Qualifications for the post of** Assistant Professor Plant Protection (Entomology) (at Outstation).

i) B.Sc. (Agri.)/B.Sc(Hort.)/B.Sc(Froestry)/B.Sc(Med)/B.Sc(Hons)/B.Sc Biotechnology in Plant Sciences/B.Tech Biotechnology in Plant Sciences

ii) Master's degree in Entomology.

iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.

iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/ CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

v) a) Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board (as first or second language).

b) Proficiency in speaking and writing Punjabi

<u>The qualifying written exam of Punjabi Language will be conducted before the interview for the post. Those candidate who will score at least 50% marks in the said test will only be called for interview.</u>

Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.

Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET, provided, it has been done with course work as prescribed by the UGC regulations 2009.

OR

The Candidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world as per QS or THE World ranking shall be exempted from NET, and

- The candidate has minimum 2 research publications in the journals each with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3 : In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.

Note 5: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level except degree in Basic Science and Social Science discipline.

- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

- The candidates who have done B. Sc. (Biotechnology) in Plant Sciences / B.Tech. Biotechnology in Plant Sciences should have cleared deficiency courses of bachelor's degree in relevant subject(s) during their master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Requirements:

i) To undertake extension education/research/teaching activities.
ii) To take initiative for developing research projects to obtain funding.
iii) Any other duty that may be assigned from time to time.

The appointment to this post shall be co-terminus with the scheme, in which the posts are provided.

5. **Qualifications for the post of Assistant Professor (Animal Science) (at Outstation).**

    i)   B.V.Sc/B.V.Sc& A.H./B.Sc (Agri).

    ii)   Master's degree in Veterinary & Animal Husbandry Extension/Veterinary & Animal Husbandry Extension Education/Livestock Production & Management/Animal Breeding/Animal Breeding & Genetics/Animal Nutrition/Animal Reproduction/Vety Gynecology & Obstetrics/Veterinary Medicine/Epidemiology & Preventive Veterinary Medicine/Veterinary Public Health & Epidemiology.

    iii)   At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.

    iv)   Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/ CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

    v)   Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board (as first or second language).
Proficiency in speaking and writing Punjabi.

The qualifying written exam of Punjabi Language will be conducted before the interview for the post. Those candidate who will score at least 50% marks in the said test will only be called for interview.

Note 1:   A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.

Note 2:   The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET, provided, it has been done with course work as prescribed by the UGC regulations 2009.

<p align="center">**OR**</p>

The Candidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world as per QS or THE World ranking shall be exempted from NET, **and**

   -   The candidate has minimum 2 research publications in the journals each with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3 :   In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4:   Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.

Note 5:   The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level.
- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Requirements:

    i) To undertake extension education/research/teaching activities.
    ii) To take initiative for developing research projects to obtain funding.
    iii) Any other duty that may be assigned from time to time.

The appointment to this post shall be co-terminus with the scheme, in which the posts are provided.

6. Qualifications for the post of Assistant Professor (Soil Science) (at Outstation).

i). B.Sc(Agri.)/B.Sc.(Horti.)/B.Sc(Forestry)/B.Sc./B.Sc (Biotechnology) in Plant Sciences/ B.Tech Biotechnology in Plant Sciences.

ii). Master's degree in Soil Science

iii). At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.

iv). Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/ CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

v). Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board (as first or second language).
Proficiency in speaking and writing Punjabi

The qualifying written exam of Punjabi Language will be conducted before the interview for the post. Those candidates who will score at least 50% marks in the said test will only be called for interview.

Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.

Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET, provided, it has been done with course work as prescribed by the UGC regulations 2009.

OR

The Candidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world as per QS or THE World ranking shall be exempted from NET, **and**

- The candidate has minimum 2 research publications in the journals each with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3 : In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.

Note 5: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level.
- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.
- The candidates who have done B. Sc. (Biotechnology) in Plant Sciences / B.Tech. Biotechnology in Plant Sciences should have cleared deficiency courses of bachelor's degree in relevant subject(s) during their master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Requirements:

i) To undertake extension education/research/teaching activities.
ii) To take initiative for developing research projects to obtain funding.
iii) Any other duty that may be assigned from time to time.

The appointment to this post shall be co-terminus with the scheme, in which the posts are provided.

7. **Qualifications for the post of Assistant Professor (Vegetable Science) (at Outstation**

i) B.Sc.(Agri.)/B.Sc(Hort.)/B.Sc(Froestry)/B.Sc.(Hons)/B.Sc (Medical)/B.Sc Biotechnology in Plant Sciences/B.Tech Biotechnology in Plant Sciences

ii) Master's degree in Vegetable Science.

iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.

iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/ CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

v) Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board (as first or second language).
Proficiency in speaking and writing Punjabi

The qualifying written exam of Punjabi Language will be conducted before the interview for the post. Those candidate who will score at least 50% marks in the said test will only be called for interview.

Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.

Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET, provided, it has been done with course work as prescribed by the UGC regulations 2009.

OR

The Candidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world as per QS or THE World ranking shall be exempted from NET, **and**

- The candidate has minimum 2 research publications in the journals each with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3 : In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.

Note 5: -The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level except degree in Basic Sciences & Social Sciences.
- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.
- The candidates who have done B. Sc. (Biotechnology) in Plant Sciences / B.Tech. Biotechnology in Plant Sciences should have cleared deficiency courses of bachelor's degree in relevant subject(s) during their master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Requirements:

i) To undertake extension education/research/teaching activities.
ii) To take initiative for developing research projects to obtain funding.
iii) Any other duty that may be assigned from time to time.

The appointment to this post shall be co-terminus with the scheme, in which the posts are provided.

8.   **Qualifications for the post of Assistant Professor (Plant Pathology) (at Outstation).**

    i)   B.Sc.(Agri.)/B.Sc(Hort.)/B.Sc(Froestry)/B.Sc(Med)/B.Sc Biotechnology in Plant Sciences/B.Tech Biotechnology in Plant Sciences

    ii)   Master's degree in   Plant Pathology.

    iii)   At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.

    iv)   Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/ CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

    v)   a)   Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board (as first or second language).

             b)   Proficiency in speaking and writing Punjabi

           The qualifying written exam of Punjabi Language will be conducted before the interview for the post. Those candidate who will score at least 50% marks in the said test will only be called for interview.

Note 1:   A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.

Note 2:   The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET, provided, it has been done with course work as prescribed by the UGC regulations 2009.

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OR

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The Candidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world as per QS or THE World ranking shall be exempted from NET, **and**

-    The candidate has minimum 2 research publications in the journals each with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3 :   In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4:   Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.

Note 5:   -The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level
- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.
- The candidates who have done B. Sc. (Biotechnology) in Plant Sciences / B.Tech. Biotechnology in Plant Sciences should have cleared deficiency courses of bachelor's degree in relevant subject(s) during their master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Requirements:

    i) To undertake extension education/research/teaching activities.

    ii) To take initiative for developing research projects to obtain funding.

    iii) Any other duty that may be assigned from time to time.

The appointment to this post shall be co-terminus with the scheme, in which the posts are provided.

9. Qualifications for the post of Assistant Professor (Agronomy) (at Outstation).

i) B.Sc.(Agri.)/B.Sc(Hort.)/B.Sc(Froestry)/B.Sc/B.Sc Biotechnology in Plant Sciences/ B.Tech Biotechnology in Plant Sciences

ii) Master's degree in Agronomy.

iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.

iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/ CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

v) a) Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board (as first or second language).

b) Proficiency in speaking and writing Punjabi

The qualifying written exam of Punjabi Language will be conducted before the interview for the post. Those candidates who will score at least 50% marks in the said test will only be called for interview.

Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.

Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing National Eligibility Test (NET), provided, it has been done with course work as prescribed by the UGC regulations 2009.

OR

The Candidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world as per QS or THE World ranking shall be exempted from NET, **and**

- The candidate has minimum 2 research publications in the journals each with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3 : In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.

Note 5: -The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level except degree in Basic Science and Social Science discipline.

- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

- The candidates who have done B. Sc. (Biotechnology) in Plant Sciences/B.Tech. Biotechnology in Plant Sciences should have cleared deficiency courses of bachelor's degree in relevant subject(s) during their master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Requirements:

i) To undertake extension education/research/teaching activities.

ii) To take initiative for developing research projects to obtain funding.

iii) Any other duty that may be assigned from time to time.

The appointment to this post shall be co-terminus with the scheme, in which the posts are provided.

10. Qualifications for the post of Farm Manager.

    i)   B.Sc.(Agriculture) (Hons.) from the recognized university.
    ii)   Knowledge of Punjabi up to Matric Standard.
    iii)   Age not less than 18 years and not more than 37 years.

Note: 1.   Reservation relaxation shall be applicable as per Punjab Govt.

         2.   The post is non-promotional and the incumbent of the post shall be transferable only within Krishi Vigyan Kendras of the PAU.

         3.   Age relaxation as per Punjab Govt. rules. However, the relaxation in age up to 45 years for the candidates who have been engaged in the PAU on contract basis. The relaxation in age will be equivalent to the period for which the candidate has served PAU/Govt. Organization/Boards/Corporations on contract basis

11.   Qualifications for the post of Assistant at KVK's.

1.   A Bachelor's degree from a recognized University.
2.   Working knowledge of computer.
3.   Knowledge of Punjabi up to Matric level.
4.   Age not less than 18 years and more than 37 years.

Selection Procedure/Criteria:

The selection to the post of Assistant at KVKs may be made through written test. A paper of 80 marks comprising Punjabi, English, Arithmetic and General Knowledge of Matric standard consisting of 20 marks of each paper shall be prescribed. The candidates will have to qualify the written test with at least 60% marks in aggregate but minimum 40% marks in each subject. The candidates will further be required to take a practical test of 10 marks for operation of computer and working knowledge regarding Microsoft windows including Microsoft word and those qualifying the same with atleast 4 marks shall be eligible for selection. The candidate having passed the written test with the above aggregate and having passed the computer test shall be eligible for selection. The merit list of the candidates to be selected for appointment shall be prepared on the basis of aggregate marks obtained by them in the written/ practical test and out of 10 marks, will be calculated according to percentage of marks obtained in Graduation. The interview will not be conducted.

The marks obtained at Graduation level (which is the minimum eligibility requirement for applying) may be awarded score as under:

Sr. No.	Academic qualification	Percentage obtained	Marks proposed
1	Graduation	50<60	2
		60<70	4
		70<80	6
		80<90	8
		90 and above	10

Note: 1.   The appointment to these posts shall be co-terminus with the schemes in which these posts are provided.

2.   The above posts are non promotional and inter KVKs transferable.

3.   Relaxation in age and reservation will be applicable as per Punjab Government policy.

4.   As per decision of Board of Management vide notification No.14353 dated 30.10.2018 the relaxation in age will be up to 45 years for the employees who have been engaged in University on contract basis for applying to the non-teaching posts (as per notification No.GSR.33/Const./ART 309/94 dated 4.5.1994 by the Punjab Govt.). The relaxation in age will be equivalent to period for which the employee has served PAU/Govt. organizations/Boards/Corporations on contract basis.

12.   Qualifications for the post of Programme Assistant (Lab. Technician).

i)   B.Sc. Agri. (Hons.) from the recognized University.
ii)   Knowledge of Punjabi up to Matric Standard.
iii)   Age not less than 18 years and not more than 37 years.

Note: 1. Age relaxation as per Punjab Govt. rules. However, the relaxation in age up to 45 years for the candidates who have been engaged in the PAU on contract basis. The relaxation in age will be equivalent to the period for which the candidate has served PAU/Govt. Organization/Boards/Corporations on contract basis.

2. The post is non-promotional and incumbent of the post will be   inter-transferable only within Krishi Vigyan Kendras of the State of Punjab.

13. **Qualifications for the post of Programme Assistant (Computer).**

    i)   Graduate in Computer Science / Computer Engineering / Computer Application.

<div align="center">

OR

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      Master's in Computer Application.

    ii)   Knowledge of Punjabi upto Matric standard.
    iii)   Age not less than 18 years and more than 37 years.

Desirable:- Two years experience in handling Agri. Based data on computer.

Note:-   1. Age relaxation shall be applicable as per Punjab Govt. rules.
           2. The post is non-promotional and incumbent of the post will be inter-transferable only within Krishi Vigyan Kendras of the State of Punjab.

14.   Qualifications for the post of Stenographers (G-III) at KVKs.

1.   Matriculation and knowledge of Computer.
2.   Shorthand speed 80 w.p.m. in English to be transcribed at a speed of 15 w.p.m.
3.   Matric level certificate of Punjabi language.
4.   Candidate selected shall have to pass test in Punjabi shorthand at the speed of 50 w.p.m. to be transcribed at a speed of 10 w.p.m. within one year of joining failing which his annual increment will not be accrued.
5.   Age not less than 18 years and not more than 37 years.

Note:-

1.   Age relaxation and reservation as per Punjab Govt. policy.
2.   The above posts are non-promotional and inter KVKs transferable only within Punjab State.
3.   The appointment to this post shall be co-terminus with the scheme in which the post is provided.
4.   The candidate has to pass a qualifying test of Punjabi language equivalent to Matriculation standard with at least fifty per cent marks and failure to secure a minimum of fifty per cent marks in Punjabi Language will disqualify the candidate for being considered in the final merit list of candidate to be selected irrespective of their scores or marks in other papers of the respective exam.

15. & 16. Qualifications for the post of Beldar.

Essential qualifications

- Passed **Matric** with Punjabi from recognized board and have at least **five** years experience of working as Field or Lab helper/Jr. Field Assistant/ Coordinator/Beldar/Mali on contract basis or at least **ten** years experience of working as DPL in Govt. / Semi Govt. Department /State Universities.

<div align="center">OR</div>

- Passed **Middle** with Punjabi from recognized board and have at least **six** years experience of working as Field or Lab helper/Jr. Field Assistant/Coordinator/Beldar/Mali on contract basis or at least **twelve** years experience of working as DPL in Govt. / Semi Govt. Department /State Universities

Age: 18-37 years (Relaxation in age as per rules of Punjab Govt./ PAU)

Desirable: Good health and Diploma/Certificate course in Agriculture/Horticulture

Job responsibilities: To perform various work activities as per nature of the job

Note:

1. The experience will be considered of those, who have worked as Field or Lab helper/Jr. Field Assistant/ Coordinator/Beldar/Mali on contract basis and in case of DPLs experience in agriculture and allied operations will be considered only. It has to be certified by the competent authority after verification of the record.
2. The experience claimed by the candidate as DPL in PAU, will be got verified from the respective Head of Department/Directorate during scrutinizing of applications.
3. In case, the candidate is not fulfilling the respective eligibility sole as a contractual worker or as a DPL, but has worked in both the capacities. In that case cumulative experience of contractual and DPL will be considered in the ratio of 2:1.
4. Age relaxation and reservation as per Punjab Govt. policy/PAU.
5. In case of KVK's, posts are non-promotional and inter transferable among the KVK's of the PAU.
6. The appointment to the post shall be co-terminus with the scheme, in which it is provided
7. The candidate has to pass a qualifying test of Punjabi language equivalent to middle standard with at least 50% marks. The test of Punjabi language shall be a mandatory qualifying test and failure to secure a minimum of 50% marks in Punjabi language will disqualify the candidate for being considered in the final merit list of the candidates, irrespective of the marks obtained in the score card.

<div align="center"><h3>Structure of Practical Test of D-Class Candidates</h3></div>

Max Marks:30	
Marks for each performance activity are equal	
Beldar	
S No.	**Activity**
1	Hoeing operation
2	Bund making/spade work
3	Field layout/measurement
4	Weight lifting
5	Spraying/fertilizer/irrigation operation

17. Qualifications for the post of Chowkidar.

- Passed **Matric** with Punjabi from recognized board and have at least **five** years experience of working as Field or Lab or Office or Hostel or Library helper/ Coordinator/Beldar/Mali/ Asstt. Security Supervisor on contract basis or at least **ten** years experience of working as DPL in Govt/ Semi Govt. Department /State Universities.

<div align="center">**OR**</div>

- Passed **Middle** with Punjabi from recognized board and have at least **six**-year experience of working as Field or Lab or Office or Hostel or Library helper / Coordinator / Beldar / Mali/Asstt. Security Supervisor on contract basis or at least **twelve** years experience of working as DPLin Govt/ Semi Govt. Department /State Universities

Age: 18-37 years (Relaxation in age as per rules of Punjab Govt./, PAU).
Desirable: Physically fit. Candidate having higher qualification will be preferred.
Job responsibilities: To perform various work activities as per nature of the job .
Selection Criteria:

S. No	Particulars	Max. Marks
1.	Marks secured in eligible standard	35
2.	Higher Qualification	05
3.	Experience	30
4.	Practical test	30

Note:
1. The experience will be considered of those, who have worked as Field or Lab or Office or Hostel or Library helper/ Coordinator/Beldar/ Mali/ Asstt. Security Supervisor on contract basis and in case of DPLs experience in watch and ward duties will be considered. It has to be certified by the competent authority after verification of the record.
2. The experience claimed by the candidate as DPL in PAU, will be got verified from the respective Head of Department/Directorate during scrutinizing of applications.
3. In case the candidate is not fulfilling the respective eligibility sole as a contractual worker or as a DPL, but has worked in both the capacities. In that case cumulative experience of contractual and DPL will be considered in the ratio of 2:1.
4. Age relaxation and reservation as per Punjab Govt. policy/PAU.
5. In case of KVK's, posts are non-promotional and inter transferable among the KVK's of the PAU.
6. The appointment to the post shall be co-terminus with the scheme, in which it is provided.
7. The candidate has to pass a qualifying test of Punjabi language equivalent to middle standard with at least 50% marks. The test of Punjabi language shall be a mandatory qualifying test and failure to secure a minimum of 50% marks in Punjabi language will disqualify the candidate for being considered in the final merit list of the candidates, irrespective of the marks obtained in the score card.

<div align="center">**Structure of Practical Test**</div>

Max Marks:30	
Marks for each performance activity are equal	
Chowkidar	
1	2.0km flat run
2	Weight loading/lifting
3	Body weight index (height /weight)
4	Chest measurement
5	Valid driving license 2/4-wheeler

18. Qualifications for the post of Messenger.

- Passed **Matric** with Punjabi from recognized board and have at least **five** years experience of working as Field or Lab or Office or Hostel or Library helper/ Coordinator/Beldar/ Jr. Computer Operator /Data entry operator/ Typing or Graduate or Office or General Assistant/Network Supervisor/Asstt. Information Officer on contract basis or at least **ten** years experience of working as DPL in Govt/ Semi Govt. Department /State Universities.

Age: 18-37 years (Relaxation in age as per rules of Punjab Govt./, PAU)
Desirable: Candidate having higher qualification will be preferred
Job responsibilities: To perform various work activities as per nature of the job
Selection Criteria:

S. No	Particulars	Max. Marks
i.	Marks secured in eligible standard	35
ii.	Higher qualification	05
iii.	Experience	30
iv.	Written test	30

Note:

1. The experience will be considered of those, who have worked as Field or Lab or Office or Hostel or Library helper/ Coordinator/Beldar/ Jr. Computer Operator / Data entry operator/ Typing or Graduate or Office or General Assistant/ Network Supervisor/ Asstt. Information Officer on contract basis and in case of DPLs experience in office related duties will be considered. It has to be certified by the competent authority after verification of the record.
2. The experience claimed by the candidate as DPL in PAU, will be got verified from the respective Head of Department/Directorate during scrutinizing of applications.
3. In case the candidate is not fulfilling the respective eligibility sole as a contractual worker or as a DPL, but has worked in both the capacities. In that case cumulative experience of contractual and DPL will be considered in the ratio of 2:1.
4. Age relaxation and reservation as per Punjab Govt. policy/PAU.
5. In case of KVK's, posts are non-promotional and inter transferable among the KVK's of the PAU.
6. The appointment to the post shall be co-terminus with the scheme in which it is provided
7. The candidate has to pass a qualifying test of Punjabi language equivalent to middle standard with at least 50% marks. The test of Punjabi language shall be a mandatory qualifying test and failure to secure a minimum of 50% marks in Punjabi language will disqualify the candidate for being considered in the final merit list of the candidates, irrespective of the marks obtained in the score card.

19. Qualifications for the post of Sweeper.

- Passed **Middle** with Punjabi from recognized board and have at least **six** years experience of working as Sweeper/Sewerman/Sanitation helper on contract basis or at least **twelve** years experience of working as DPL in Govt/ Semi Govt. Department /State Universities.

OR

- Passed **5th** standard with knowledge of Punjabi from recognized board and have at least **Eight** years experience of working as Sweeper/Sewerman/Sanitation helper on contract basis or at least **Sixteen** years experience of working as DPL in Govt/ Semi Govt. Department /State Universities.

Age: 18-37 years (Relaxation in age as per rules of Punjab Govt./, PAU)
Job responsibilities: To perform various work activities as per nature of the job
Selection Criteria:

S. No	Particulars	Max. Marks
i.	Marks secured in eligible standard	35
ii.	Experience	35
iii.	Practical test	30

Note:

1. The experience will be considered of those, who have worked as Sweeper/ Sewerman/ Sanitation helper on contract basis and in case of DPLs experience in cleanliness/ sanitation related duties will be considered. It has to be certified by the competent authority after verification of the record.
2. The experience claimed by the candidate as DPL in PAU, will be got verified from the respective Head of Department/Directorate during scrutinizing of applications.
3. In case the candidate is not fulfilling the respective eligibility sole as a contractual worker or as a DPL, but has worked in both the capacities. In that case cumulative experience of contractual and DPL will be considered in the ratio of 2:1.
4. Age relaxation and reservation as per Punjab Govt. policy/PAU.
5. In case of KVK's, posts are non-promotional and inter transferable among the KVK's of the PAU.
6. The appointment to the post shall be co-terminus with the scheme in which it is provided
7. The candidate has to pass a qualifying test of Punjabi language equivalent to middle standard with at least 50% marks. The test of Punjabi language shall be a mandatory qualifying test and failure to secure a minimum of 50% marks in Punjabi language will disqualify the candidate for being considered in the final merit list of the candidates, irrespective of the marks obtained in the score card.

Structure of Practical Test (Sweeper)

Max Marks:30	
Marks for each performance activity are equal	
1	Cleaning of bathroom
2	Collection of cut grass with broom
3	Dusting of classroom chairs and glasses/doors
4	Cleaning of floor with *Palli*
5	Broom making from raw material

20. Qualifications for the post of Hostel boy.

- Passed **Matric** with Punjabi from recognized board and have at least **five** years experience of working as Field or Lab or Office or Hostel or Library helper/ Coordinator/Beldar/ Jr. Computer Operator /Data entry operator/ Typing or Graduate or Office or General Assistant/Network Supervisor/Asstt. Information Officer.

OR

- At least **ten** years experience of working as DPL in Govt/ Semi Govt. Department /State Universities on contract basis.

Age: 18-37 years (Relaxation in age as per rules of Punjab Govt./, PAU).
Desirable: Candidate having higher qualification and working in hostel will be preferred.
Job responsibilities: To perform various work activities as per nature of the job
Selection Criteria:

S. No	Particulars	Max. Marks
i.	Marks secured in eligible standard	35
ii.	Higher qualification	05
iii.	Experience	30
iv.	Written test	30

Note:

1. The experience will be considered of those, who have worked as Field or Lab or Office or Hostel or Library helper/ Coordinator/Beldar/ Jr. Computer Operator / Data entry operator/ Typing or Graduate or Office or General Assistant/ Network Supervisor/ Asstt. Information Officer on contract basis and in case of DPLs experience in office/ hostel related duties will be considered. It has to be certified by the competent authority after verification of the record.
2. The experience claimed by the candidate as DPL in PAU, will be got verified from the respective Head of Department/Directorate during scrutinizing of applications.
3. In case the candidate is not fulfilling the respective eligibility sole as a contractual worker or as a DPL, but has worked in both the capacities. In that case cumulative experience of contractual and DPL will be considered in the ratio of 2:1.
4. Age relaxation and reservation as per Punjab Govt. policy/PAU.
5. In case of KVK's, posts are non-promotional and inter transferable among the KVK's of the PAU.
6. The appointment to the post shall be co-terminus with the scheme in which it is provided
7. The candidate has to pass a qualifying test of Punjabi language equivalent to middle standard with at least 50% marks. The test of Punjabi language shall be a mandatory qualifying test and failure to secure a minimum of 50% marks in Punjabi language will disqualify the candidate for being considered in the final merit list of the candidates, irrespective of the marks obtained in the score card.

21.   Qualifications for the post of Cook-cum-Chowkidar.

1.   Matric with Punjabi.
2.   Should have an experience of minimum 3 years in cooking/helping in cooking for preparation of Indian and continental meals befitting the status of VIPs/VVIPs in Guest Houses of Govt. Institution/Organizations.
3.   Age 18 to 37 years (relaxation in age as per reservation rules of Punjab Govt.)

Selection Criteria:

Sr. No.	Qualifications	Score
1	Practical Test	50
2	Required academic qualifications	25
3	Higher qualifications	05
4	Experience	20
	Total	**100**

Test Structure:

The practical test shall be comprise of following evaluation parameters.

Sr. No.	Parameters	Score
1	Taste and flavour	20
2	Presentation	10
3	Orderliness	10
4	Personal Hygiene	10
	Total	**50**

Note: i).   The pay of the incumbent shall be regulated in the terms of Punjab Govt. Circular no. 7/204/2012-4 FP.1/66 dated 15.1.2015.

ii).   As per decision of Board of Management vide notification No.14353 dated 30.10.2018 the relaxation in age will be up to 45 years for the employees who have been engaged in University on contract basis for applying to the non-teaching posts (as per notification No.GSR.33/Const./ART 309/94 dated 4.5.1994 by the Punjab Govt.). The relaxation in age will be equivalent to period for which the employee has served PAU/Govt. organizations/Boards/Corporations on contract basis.

iii).   Relaxation in age and reservation will be applicable as per Punjab Government policy/PAU.

iv)   The candidate has to pass a qualifying test of Punjabi language equivalent to middle standard with at least 50% marks. The test of Punjabi language shall be a mandatory qualifying test and failure to secure a minimum of 50% marks in Punjabi language will disqualify the candidate for being considered in the final merit list of the candidates, irrespective of the marks obtained in the score card.